

NOTICE OF 25th ANNUAL GENERAL MEETING

VIRTUAL MEETING from	VEN THAT the Twenty-Fifth Annual General Meeting of the Company will be conducted via FULLY n the Broadcast Venue at Level 43A, MYEG Tower, Empire City Damansara, Jalan PJU 8, Damansara g Jaya, Selangor on Friday, 30 April 2021 at 11.00 a.m for the following purposes: -	
AGENDA		
ORDINARY BUSINESS		
	dited Financial Statements for the financial year ended 30 November 2020 together with the actors and Auditors thereon.	
2. To approve the pay November 2020.	yment of Directors' fees and benefits amounting to RM1,367,931 for the financial year ended 30	Resolution 1
3. To approve the pay General Meeting.	ment of Directors' benefits up to an amount of RM42,000 from 1 May 2021 until the next Annual	Resolution 2
 To re-elect the folic offered themselves (a) Dato' Theng Bo (b) Mr. Yeo Ann Sec 	ok – Article 89	Resolution 3 Resolution 4
5. To re-appoint Mess	ers Ernst & Young as Auditors of the Company and to authorise the Directors to fix their remuneration.	Resolution 5
SPECIAL BUSINESS		
To consider and if thoug	ght fit, to pass the following Ordinary Resolutions:-	
	DEPENDENT DIRECTOR, MR. TAN SENG KEE ng Kee be retained as an Independent Director of the Company in accordance with the Malaysian	Resolution 6
	DEPENDENT DIRECTOR, DATO' THENG BOOK g Book be retained as an Independent Director of the Company in accordance with the Malaysian	Resolution 7
	DEPENDENT DIRECTOR, MS. LOW PEAK YIH eak Yih be retained as an Independent Director of the Company in accordance with the Malaysian	Resolution 8
"THAT Dato' Dr. N	UTION DEPENDENT DIRECTOR, DATO' DR. MOHD. AMINUDDIN BIN MOHD ROUSE Nohd. Aminuddin Bin Mohd Rouse be retained as an Independent Director of the Company in the Malaysian Code on Corporate Governance."	Resolution 9
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10.	ORDINARY RESOLUTION	
	AUTHORITY TO ALLOT SHARES "THAT pursuant to Sections 75(1) and 76(1) of the Companies Act, 2016 and subject to the approval of relevant authorities, the Directors be and are hereby empowered to issue shares in the Company from time to time and upon such terms and conditions and for such purposes as the Directors may, in their absolute discretion, deem fit provided that the aggregate number of shares issued pursuant to this resolution does not exceed 10% of the total number of issued shares of the Company for the time being and that the Directors be and also empowered to obtain approval for the listing of and quotation for the additional shares so issued on the Bursa Malaysia Securities Berhad AND THAT such authority conferred by this resolution shall commence upon passing this resolution until:	Resolution 10
	 (a) the conclusion of the Annual General Meeting held next after the approval was given; or (b) the expiry of the period within which the next Annual General Meeting is required to be held after the approval was given, 	
	whichever occurs first."	
11.	ORDINARY RESOLUTION PROPOSED RENEWAL OF AUTHORITY FOR AJIYA BERHAD ("AJIYA") TO PURCHASE ITS OWN SHARES OF UP TO 10% OF THE TOTAL NUMBER OF ISSUED SHARES AT ANY POINT OF TIME ("PROPOSED RENEWAL OF SHARE BUY-BACK AUTHORITY") "THAT, subject to the Companies Act, 2016 ("the Act"), the provisions of the Constitution of the Company, the Listing Requirements and the approvals of all relevant governmental and/or relevant authorities, where required, the Company be and is hereby authorised to purchase and/or hold such number of Ajiya Shares under the Proposed Renewal of Share Buy-Back Authority ("Purchased Share(s)") upon such terms and conditions as the Board may deem fit in the interest of the Company provided that:-	Resolution 11
	 (a) the aggregate number of Purchased Shares does not exceed 10% of the total number of issued shares of the Company at any point of time; (b) the maximum amount of funds to be allocated for the Purchased Shares shall not exceed the aggregate amount of the retained earnings of the Company; 	
	THAT The Board be and is hereby authorised to deal with the shares purchased at their absolute discretion, either partially or fully, in the following manner:	
	 (a) cancel all the shares so purchased; (b) retain all the shares so purchased as treasury shares; (c) retain part of the shares so purchased as treasury shares and cancel the remainder of the shares; or (d) deal with the treasury shares in the manners as allowed by the Act from time to time. 	
	AND THAT the authority conferred by this resolution shall commence upon passing this resolution until:-	
	(a) the conclusion of the next Annual General Meeting of the Company, at which time the said authority will lapse, unless by ordinary resolution passed at that meeting, the authority is renewed, either unconditionally or subject to conditions; or	
	(b) the expiration of the period within which the next Annual General Meeting after that date is required by law to be held; or	
	(c) revoked or varied by ordinary resolution passed by the shareholders in general meeting,	
	whichever occurs first."	
	THAT the Board be and is hereby authorised to sign and execute all documents, do all acts, deeds and things (including the maintaining of a central depositories account(s) under the Securities Industry (Central Depositories) Act, 1991 as may be required to give effect to and to complete the aforesaid Proposed Renewal of Share Buy-Back Authority with full power to assent to any conditions, variations, modifications and/or amendments in any manner as may be required or permitted by any relevant authorities and to deal with all matters relating thereto and to take all such steps and do all acts, deeds and things in any manner as they may deem necessary or expedient to implement, finalise and give full effect to the Proposed Renewal of Share Buy-Back Authority."	

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12. ORDINARY RESOLUTION

PROPOSED RENEWAL OF SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE ("PROPOSED RENEWAL OF SHAREHOLDERS' MANDATE")

"THAT approval be and is hereby given to the Company and/or its subsidiaries to enter into recurrent related party transactions of a revenue or trading nature with the related parties mentioned under section 2.3 of the Circular to Shareholders dated 31 March 2021 which are necessary in the course of business of the Company and/or its subsidiaries for day-to-day operations and on normal commercial terms which are not more favorable to the related parties than those available to the public and not detrimental to the minority shareholders of the Company and such approval shall continue to be in force until:-

- (a) the conclusion of the next Annual General Meeting of the Company at which such Proposed Renewal of Shareholders' is passed, at which time will lapse, unless by ordinary resolution passed at the Annual General Meeting whereby the authority is renewed, either unconditionally or subject to conditions; or
- (b) the expiration of the period within the next Annual General Meeting of the Company after the date it is required to be held pursuant to Section 340(2) of the Companies Act, 2016, ("the Act") (but shall not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); or
- (c) revoked or varied by resolution passed by the shareholders in general meeting,

whichever occurs first."

13. To transact any other business appropriate to an Annual General Meeting, due notice of which shall have been previously given in accordance with the Companies Act, 2016 and the Company's Constitution.

By Order of the Board

CHONG WUI KOON (F) SSM PC No. 202008000920 (MAICSA NO. 7012363) LEONG SIEW FOONG (F) SSM PC No. 202008001117 (MAICSA NO. 7007572) Company Secretaries

Johor Bahru Dated: 31 March 2021

NOTES

- 1. The Broadcast Venue is strictly for the purpose of complying with Section 327(2) of the Companies Act 2016 which requires the Chairman of the meeting to be present at the main venue of the meeting. No shareholders or proxy(ies) should be physically present nor admitted at the Broadcast Venue on the day of the meeting.
- 2. The instrument appointing a proxy shall be in writing under the hand of the appointor or of his attorney duly authorised in writing or, if the appointor is a corporation, either under Seal or under the hand of an officer or attorney duly authorised. There shall be no restriction as to the qualification of the proxy. A proxy appointed to attend and vote at a meeting of a company shall have the same rights as the member to speak at the meeting.
- 3. Where a member of the Company is an exempt authorized nominee as defined under the Securities Industry (Central Depositories) Act 1991 ("SICDA") which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorized nominee may appoint in respect of each omnibus accounts it holds.
- 4. A member shall not be entitled to appoint more than one (1) proxies to attend and vote at the same meeting and where the member appoints more than one (1) proxies to attend and vote at the same meeting, such appointment shall be invalid unless the member specifies the proportion of his holdings to be represented by each proxy.
- 5. The instrument appointing the proxy must be deposited at Suite 9D, Level 9, Menara Ansar, 65, Jalan Trus, 80000 Johor Bahru, Johor, Malaysia not less than forty-eight hours before the time appointed for holding the meeting and any adjournment thereof.

Resolution 12

NOTICE OF 25th ANNUAL GENERAL MEETING

EXPLANATORY NOTES ON ORDINARY BUSINESSES:-

AUDITED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 NOVEMBER 2020

This Agenda is meant for discussion only as the provision of Section 340(1)(a) of the Companies Act, 2016 does not require a formal approval from the shareholders and hence is not put forward for voting.

DIRECTORS' BENEFITS

The benefits payable to the Directors comprises meeting allowances payable to all the Directors. The Board is of the view that it is just and equitable for the Directors to be paid the Directors' benefits as and when incurred, particularly after they have discharged their responsibilities and rendered their services to the Company from 1 May 2021 until the next Annual General Meeting of the Company.

RE-ELECTION OF DIRECTORS WHO RETIRE IN ACCORDANCE WITH ARTICLE 89 OF THE COMPANY'S CONSTITUTION

Article 89 of the Constitution provides that one-third (1/3) of the Directors of the Company for the time being shall retire by rotation at an Annual General Meeting of the Company. With the current Board size of seven (7), two (2) Directors are to retire in accordance with Article 89 of the Constitution provided that all Directors shall retire from office once at least in every three (3) yeas and shall be eligible for re-election.

Nomination Committee has assessed the performance of these Directors seeking for re-election under Article 89 based on salient criteria of their contribution to the Board's decision making and their individual performance in discharging their roles and responsibilities to the Group.

The satisfactory outcome of the assessment was reported to the Board of Directors and the Board recommended these Directors to be re-elected according to the resolutions put forth in the forthcoming Annual General Meeting.

These Directors standing for re-election have abstained from deliberation and participation of their own agenda in the relevant Nomination Committee meeting and Board meeting.

EXPLANATORY NOTES ON SPECIAL BUSINESSES:-

RESOLUTIONS NO. 6, 7, 8 & 9

Mr. Tan Seng Kee, Dato' Theng Book, Ms Low Peak Yih and Dato' Dr. Mohd. Aminuddin Bin Mohd Rouse are Independent Directors of the Company who have served the Company for more than nine years.

In line with the Malaysian Code on Corporate Governance, the Nomination Committee has assessed their independence as defined in Bursa Securities Listing Requirements. The Board holds the view that their independence has never been compromised by their long relationship with the Board. Based on the justification as stated in the "Corporate Governance Overview Statement" on page 39 of the Annual Report, the Board recommends Mr. Tan Seng Kee, Dato' Theng Book, Ms. Low Peak Yih and Dato' Dr. Mohd. Aminuddin Bin Mohd Rouse to continue their office as Independent Directors once they are re-elected or re-appointed according to their respective resolution put forth in the forthcoming Annual General Meeting. Mr. Tan Seng Kee, Dato' Theng Book and Ms Low Peak Yih shall be subjected to two tier voting in accordance with the Malaysian Code on Corporate Governance as they have served the Company for more than 12 years.

RESOLUTION NO. 10

The proposed resolution no. 10 if passed, is primarily to give flexibility to the Board of Directors to issue and allot shares at any time in their absolute discretion without convening a general meeting. This is a renewal of a general mandate. The Company did not utilise the mandate granted in the preceding year's Annual General Meeting.

This authority will, unless revoked or varied by the Company in general meeting, expire at the next Annual General Meeting.

The authority will provide flexibility to the Company for allotment of shares for any possible fund raising activities, including but not limiting to further placing of shares, for the purpose of funding future investment(s), acquisition(s) and/or working capital.

RESOLUTION NO. 11

Resolution no. 11, if passed, will empower the Directors to purchase the Company's shares of up to 10% of the total number of issued shares of the Company at any point of time, by utilising the funds allocated which shall not exceed the total retained earnings of the Company. The audited retained earnings of the Company stood at RM18,493,577 as at 30 November 2020. This authority, unless revoked or varied by the Company at a general meeting, will expire at the conclusion of the next Annual General Meeting.

Please refer to Statement of Share Buy-Back dated 31 March 2021.

RESOLUTION NO. 12

The Proposed Renewal of Shareholders' Mandate under Resolution no. 12 is seeking for shareholders' approval at the forthcoming Annual General Meeting of the Company.

The Proposed Renewal of Shareholders' Mandate is to facilitate transactions in the normal course of business of the Company and its subsidiaries ("the Group") which are transacted from time to time with the specified classes of related parties, provided that they are carried out on an arm's length basis and on the Group's normal commercial terms and are not prejudicial to the shareholders on terms not more favourable to the related parties than those generally available to the public and are not to the detriment of the minority shareholders.

By obtaining the shareholders' mandate on an annual basis, the necessity to convene separate general meetings from time to time to seek shareholders' approval as and when such recurrent related party transactions occur would not arise. This would reduce substantial administrative time, inconvenience and expenses associated with the convening of such meetings, without compromising the corporate objectives of the Group or adversely affecting the business opportunities available to the Group.

Further information on Proposed Renewal of Shareholders' Mandate are set out in the Circular to Shareholders of the Company which is dispatched together with the Annual Report of the Company for the financial year ended 30 November 2020.



AJIYA BERHAD 25TH ANNUAL GENERAL MEETING

Registration No. 199601005281(377627-W)

ADMINISTRATIVE GUIDE FOR SHAREHOLDERS

Date	:	30th April 2021, Friday
Time	:	11.00 a.m.
Broadcast Venue	:	Level 43a, MYEG Tower, Empire City Damansara, Jalan PJU 8, Damansara Perdana, 47820 Petaling Jaya, Selangor.
Virtual Meeting accessible at	:	https://web.vote2u.app

In light of the coronavirus (COVID-19) outbreak, governmental decrees, and the encouragement of the Securities Commission Malaysia, as well as in the best interest of public health and the health and safety of our Board of Directors, employees and shareholders, the Annual General Meeting ("AGM") will be held **virtually and online remote voting** using the Remote Participation and Voting Facilities ("RPV").

The Broadcast Venue is strictly for the purpose of complying with Section 327(2) of the Companies Act 2016 which requires the Chairman of the meeting to be present at the main venue of the meeting. **NO shareholders or proxy(ies) should be physically present** nor admitted at the broadcast venue on the day of the 25th AGM. For shareholders who are unable to participate in this virtual AGM, you may appoint proxy(ies) or the Chairman of the Meeting as your proxy to attend and vote on your behalf at the AGM.

Kindly note that the quality of the live streaming is highly dependent on the bandwidth and stability of the internet connection of the participants (shareholders and proxies). Hence, you are to ensure that internet connectivity throughout the duration of the meeting is maintained while using RPV provided by Agmo Digital Solutions Sdn. Bhd. ("AGMO") via its Vote2U Online website at https://web.vote2u.app.

PROCEDURES TO PARTICIPATE IN RPV

Please follow the Procedure to Participate in RPV as summarized below:

BEFORE AGM DAY

A: REGISTRATION

Individual Shareholders

	Description	Procedure
i.	Shareholders to register with Vote2U online	 The registration will open from the day of notice, 31 March 2021. a. Access website at https://web.vote2u.app b. Click "<i>Sign Up</i>" to sign up as a user. c. Read the 'Privacy Policy' and 'Terms & Conditions' and indicate your acceptance of the 'Privacy Policy' and 'Terms & Conditions' on a small box □. Then click "<i>Next</i>". d. *Fill-in your details (note: create your own password). Then click "<i>Continue</i>".

 e. Upload softcopy of your identification card (MYKAD) (front only) (for Malaysian) or Passport (for non-Malaysian). f. Log in as user completed. g. Your registration will be verified and an email notification will be sent to you. Please check your email.
Note: If you have registered as a user with Vote2U Online previously, you are not required to register again.
*Check your email address is keyed in correctly. *Remember the password you have keyed-in.

B: REGISTER PROXY

Individual Shareholder / Corporate Shareholder / Nominees Company

	Description	Procedure
i.	Submit Form of Proxy (hardcopy)	The closing time to submit your hardcopy Form of Proxy is 11.00 a.m, Wednesday, 28 April 2021.
		 a. *Fill-in details on the hardcopy Form of Proxy and ensure to provide the following information: MYKAD (for Malaysian) / Passport (for non-Malaysian) number of the Proxy *Email address of the Proxy b. Submit/Deposit the hardcopy Form of Proxy to: Boardroom Corporate Services Sdn. Bhd. Suite 9D, Level 9, Menara Ansar, 65, Jalan Trus, 80000 Johor Bahru, Johor, Malaysia
		Note: After verification, an email notification will be sent to the Proxy and will be given a temporary password. The Proxy could use the temporary password to log in to Vote2U. *Check the email address of Proxy is written down correctly.

Shareholders who appoint proxy(ies) to participate the virtual AGM must ensure that the e-Proxy form and/or hardcopy Form of Proxy is submitted not less than 48 hours before the time for holding the meeting or any adjourned meeting.

A: WATCH LIVE STREAMING

Individual Shareholders & Proxies

	Description	Procedures
i.	Login to virtual meeting portal - Vote2U online & watch Live Streaming.	The Vote2U online portal will open for log in starting from 10.00 a.m, Friday, 30 April 2021, one (1) hour before the commencement of the AGM.
		 a. Login with your email and password b. Select the General Meeting event ("Ajiya Berhad – 25th AGM"). c. Check your details. d. Click "<i>Watch Live</i>" button to view the live streaming.

B: ASK QUESTION

Individual Shareholders & Proxies

	Description	Procedures
i. Ask Question during AGM (real-time)		 Questions submitted online using typed text will be moderated before being forwarded to the Chairman to avoid repetition. Every question and message will be presented with the full name of the shareholder or proxy raising the question.
		a. Click "<i>Ask Question</i>" button to post question(s).b. Type in your question and click "<i>Submit</i>".
		The Chairperson / Board of Director will endeavor to respond to questions submitted by remote shareholders and proxies during the AGM.

C: VOTING REMOTELY

Individual Shareholders & Proxies

	Description	Procedures
i.	Online Remote Voting	 Once the Chairman announces the opening of remote voting: a. Click "Confirm Details & Start Voting". b. To vote, select your voting choice from the options provided. A confirmation screen will appear to show your selected vote. Click "Next" to continue voting for all resolutions. c. To change your vote, click "Back" and select another voting choice. d. After you have completed voting, a Voting Summary page appears to show all the resolutions with your voting choices. Click "Confirm" to submit your vote.
		[Please note that you are <u>not able</u> to change your voting choices after you have confirmed and submitted your votes.]

ADDITIONAL INFORMATION

Voting Procedure

Pursuant to Paragraph 8.29A of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, voting at the AGM will be conducted by poll. Poll administrator and Independent Scrutineers will be appointed to conduct the polling process and verify the results of the poll respectively.

No Door Gift or e-Voucher or Food Voucher

There will be no door gift or e-Voucher or food voucher given at this AGM.

Annual Report 2020

The following documents are available for download at <u>https://www.ajiya.com</u>:

- 1. Ajiya Bhd Annual Report 2020
- 2. Circular to Shareholders in relation to the Proposed Renewal of Share Buy-Back Authority and Proposed Renewal of Shareholders' Mandate dated 31 March 2021 ("Circular")
- 3. Notice of 25th AGM, Proxy Form and Administrative Guide
- 4. Corporate Governance Report 2020

You may request for copies of the printed AR and/or Circular by completing the enclosed Requisition Form and return the same to our Share Registrar, Boardroom Share Registrars Sdn Bhd.

Enquiry

a) Should you require any assistance on the Annual Report, kindly contact our Share Registrar at:

Boardroom Sha	ire R	egistrars Sdn Bhd	
Tel	:	03-7890 4700	
Fax	:	03-7890 4670	
Contact Person	:	Ms. Nur Shaykila Ms. Rozleen	(Email : <u>Nur.Shaykila@boardroomlimited.com)</u> (Email : <u>Rozleen.Monzali@boardroomlimited.com)</u>

b) For enquiry relating to the RPV or encounters issues with the log in, steps to connect to live streaming and online voting, please contact:

Agmo Digital Solutions Sdn BhdGeneral Line:Email:Contact Person:Mr. Farris

FORM OF PROXY

CDS ACCOUNT NO.			AJITA
NO. OF SHARES HELD			A B E R H A D
I/We,		(NRIC No)
		being a member/members of AJIYA BERH	AD, hereby appoint *
(1)Mr/Ms		(NRIC No)
or failing whom,		(NRIC No)
(Email Address:) of		
(the next name and address should	be completed where it is desired to appo	pint two proxies.)	
*(2)Mr/Ms		(NRIC No)
or failing whom,		(NRIC No)
(Email Address:) of		
			* ··· ·· ··

as *my/our *proxy/proxies to vote for *me/us and *my/our behalf at the Twenty-Fifth Annual General Meeting which will be conducted via fully virtual meeting from the Broadcast Venue at Level 43A, MYEG Tower, Empire City Damansara, Jalan PJU 8, Damansara Perdana, 47820 Petaling Jaya, Selangor on Friday, 30 April 2021 at 11.00 a.m and at any adjournment thereof.

The proportion of *my/our proxies are as follows:

(This paragraph should be completed only when two proxies are appointed)

First Proxy (1), Number of Shares held	:		%
Second Proxy (2), Number of Shares held	:	·	%

RESOLUTION NO.	RESOLUTION	FOR	AGAINST
1.	To approve the payment of Directors' fees and benefits amounting to RM1,367,931 for the financial year ended 30 November 2020.		
2.	To approve the payment of Directors' benefits up to an amount of RM 42,000 from 1 May 2021 until the next Annual General Meeting.		
3.	To re-elect Dato' Theng Book as Director.		
4.	To re-elect Mr. Yeo Ann Seck as Director.		
5.	To re-appoint Messrs Ernst & Young as Auditors of the Company.		
6.	To approve the continuation of terms of office of Mr. Tan Seng Kee as Independent Director.		
7.	To approve the continuation of terms of office of Dato' Theng Book as Independent Director.		
8.	To approve the continuation of terms of office of Ms. Low Peak Yih as Independent Director.		
9.	To approve the continuation of terms of office of Dato' Dr. Mohd. Aminuddin Bin Mohd Rouse as Independent Director.		
10.	To authorise the allotment of shares pursuant to Sections 75(1) and 76(1) of Companies Act 2016.		
11.	Approval of the Proposed Renewal of Share Buy-Back Authority.		
12.	Approval for the Proposed Renewal of Shareholders' Mandate.		

Please indicate with (x) how you wish your vote to be casted. If no specific instruction as to voting is given, the proxy may vote as he thinks fit.

As witness my hand this ______ day of ______ 2021.

Signatures of Shareholder(s)

Common Seal of Shareholder, if applicable (if the appointer is a corporation)

NOTES

- 1. The instrument appointing a proxy shall be in writing under the hand of the appointor or of his attorney duly authorised in writing or, if the appointor is a corporation, either under Seal or under the hand of an officer or attorney duly authorised. There shall be no restriction as to the qualification of the proxy. A proxy appointed to attend and vote at a meeting of a company shall have the same rights as the member to speak at the meeting.
- 2. Where a member of the Company is an exempt authorized nominee as defined under the Securities Industry (Central Depositories) Act 1991 ("SICDA") which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorized nominee may appoint in respect of each omnibus accounts it holds.
- 3. A member shall not be entitled to appoint more than one (1) proxies to attend and vote at the same meeting and where the member appoints more than one (1) proxies to attend and vote at the same meeting, such appointment shall be invalid unless the member specifies the proportion of his holdings to be represented by each proxy.
- 4. The instrument appointing the proxy must be deposited at Suite 9D, Level 9, Menara Ansar, 65, Jalan Trus, 80000 Johor Bahru, Johor, Malaysia not less than forty-eight hours before the time appointed for holding the meeting and any adjournment thereof.

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AFFIX STAMP

Boardroom Corporate Services Sdn. Bhd. Suite 9D, Level 9, Menara Ansar, 65, Jalan Trus, 80000 Johor Bahru, Johor, Malaysia.

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