
SUSTAINABILITY STATEMENT

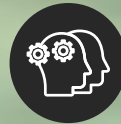
THIS SUSTAINABILITY STATEMENT EXHIBITS HOW
THE AJIYA GROUP OF COMPANIES HAVE EMBODIED
THE SPIRIT OF SUSTAINABILITY DURING THE
FINANCIAL YEAR ENDED 30 NOVEMBER 2019.



ECONOMY



ENVIRONMENT



SOCIAL

OUR COMMITMENT TO SUSTAINABLE DEVELOPMENT

Ajiya is committed to the United Nations Sustainable Development Goals (“UNSDGs”) and continues to align our business model, operating strategies and corporate culture with sustainable practices and solutions in line with the UNSDG agenda.

This Sustainability Statement focuses on the sustainability developments by our Group of Companies (“Ajiya Group”) throughout the financial year 2019.

As one of the leading metal roll-forming and safety glass processing manufacturers in Malaysia, we carry out sustainability efforts to ensure long term and consistent growth in performance and operations. We aim to produce great products sustainably and impact the world positively.

SUSTAINABILITY GOVERNANCE

Having impeccable leadership is important in driving long term results. This year, we expanded our sustainability structure to include a dedicated sustainability team as a mark of our commitment to providing eco-efficient and responsible service to our stakeholders to achieve satisfactory business performance along economic, environmental and social dimensions. The table below further clarifies the sustainability structure.



ACHIEVE OUR VISION 2040, ‘TO ENRICH WELLBEING FOR THE COMMUNITY’ BY PRODUCING HIGHLY RECYCLABLE METAL ROLL FORMING PRODUCTS AND ENERGY EFFICIENT SAFETY GLASS PRODUCTS, SUPPLYING GREEN BUILDING MATERIALS NATIONWIDE FOR A SUSTAINABLE FUTURE.

**BOARD OF DIRECTORS**

- Ensures all businesses embrace sustainability with commitments
- Approves sustainability strategy

**MANAGEMENT TEAM**

- Approves sustainability targets and disclosures
- Oversees implementation of sustainability strategy

**ON-GROUND MEMBERS**

- Supports strategy implementation
- Ensures processes and controls are in place within its departments/ functions
- Reports on performance of processes and controls
- Reports management targets

**SUSTAINABILITY TEAM**

- Develops sustainability strategy and recommend revisions to the management
- Evaluates overall sustainability risks and opportunities
- Oversees departments/functions in ensuring robustness of system of sustainability management
- Considers input of all departments/ functions in sustainability processes
- Develops plan and timeline for disclosure

STAKEHOLDER ENGAGEMENT

Stakeholder engagement is important in safeguarding the future and growth of the Group. Thus, we have identified and engaged a diverse group of stakeholders.









STAKEHOLDERS	KEY FOCUS AREA	METHODS OF ENGAGEMENT
Shareholders	<ul style="list-style-type: none"> • Profitability • Dividend • Shareholders' value/responsibility 	<ul style="list-style-type: none"> • Annual General Meetings • Company website • Annual Reports
Clients/Customers, Suppliers and Industry Partners	<ul style="list-style-type: none"> • Product and service quality • Timely delivery of products/ projects • Payment terms and timeliness • Product innovation 	<ul style="list-style-type: none"> • Customer satisfaction survey and supplier evaluation form • Customer service platforms including phone calls and emails • Face-to-face meetings • Events and site visits
Regulators and Government Authorities	<ul style="list-style-type: none"> • Compliance with laws and regulations • Certifications/awards • Industry best practices and updates 	<ul style="list-style-type: none"> • Compliance and certification exercises • Periodic site visits and audits • Company representation at initiatives/technical working groups • Briefings and trainings
Employees	<ul style="list-style-type: none"> • Business performance and direction • Career development • Learning and development • Employee welfare and benefits • Employee wellness • Health and safety 	<ul style="list-style-type: none"> • Regular communications via email circulation • Annual performance appraisal • Forums, trainings and workshops • Sports clubs i.e. Y2K and One AJIYA Club • Employee events including festive celebrations and annual gathering
Local Community, Industry Associations, Academia and Non-Governmental Organisations ("NGOs")	<ul style="list-style-type: none"> • Company reputation and branding • Corporate social responsibility • Best management practices and industry-related research • Partnerships 	<ul style="list-style-type: none"> • Community outreach and development programmes • Public events e.g. forums and symposiums • Annual Report • Educational site visits • Briefings and trainings

MATERIALITY ASSESSMENT

We continue our sustainability efforts by mapping the Group's initiatives against the 17 Sustainable Development Goals (SDGs) by United Nations (UN) and have identified the goals that we are contributing to. To do so, we utilized the following process to identify the materiality of the SDGs.

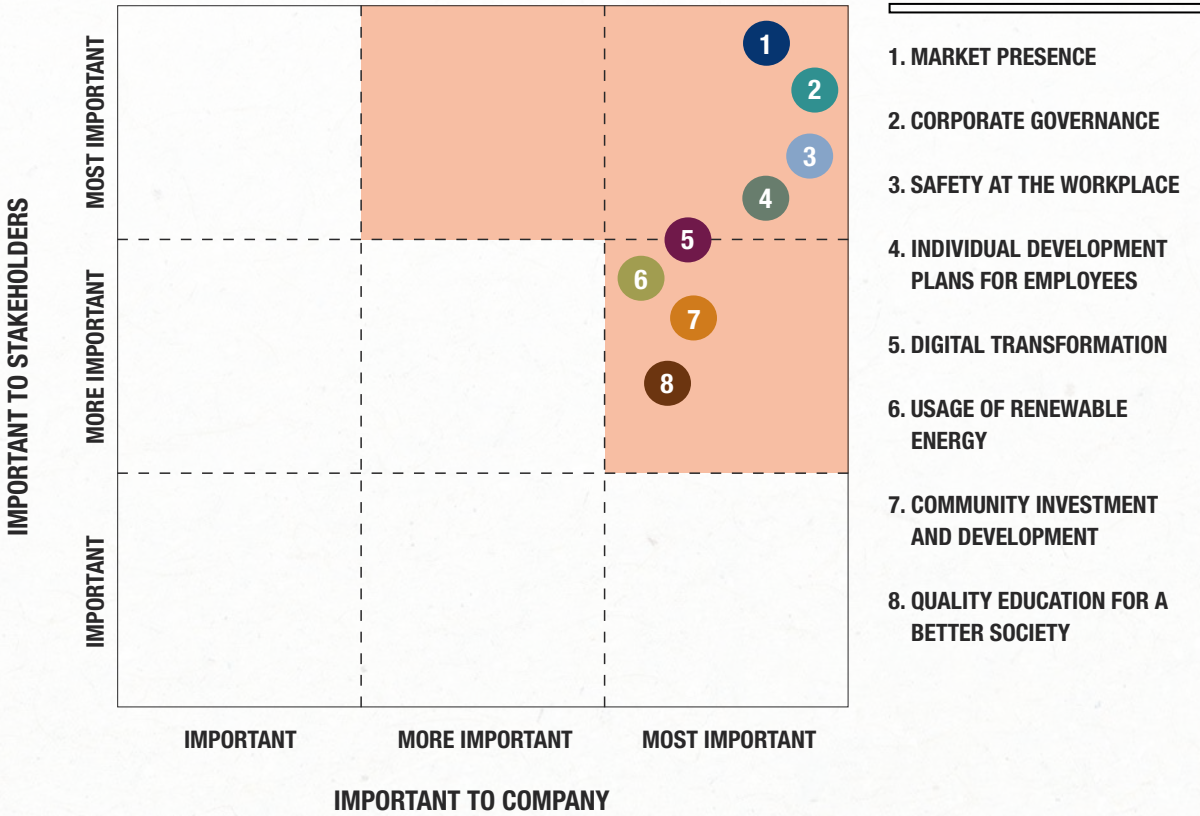
PROCESS	ELABORATION
Identification	<p>We identified the UN SDGs that we have contributed the most in the Group. From there, we derive the 8 material sustainability issues across our Group by convening the response internally from the Group's Management Team through an online questionnaire.</p> <p>For future reports, we are looking to obtain responses from external stakeholders as well for a better picture of valued topics. The 8 distinct sustainability themes concluded from our findings in 2019 are shown in the materiality matrix.</p>
Prioritisation	<p>When prioritising material sustainability issues, we take the following into account:</p> <ul style="list-style-type: none"> • Perspectives and interests of internal and external stakeholders; • Factors that may affect our financial stability and economic growth; and • Significance of the economic, environmental and social impact.
Internal Scope	<p>The scope of materiality covers our Group's business operations in metal roll-forming and safety glass processing in Malaysia for the financial year ended 30 November 2019.</p>
Review	<p>Governed by the Board of Directors, the Management Team reviews and oversees the planning and implementation of sustainability practices in a continuous and systematic manner.</p>

MATERIAL SUSTAINABILITY TOPICS

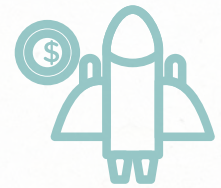
TOPIC	DESCRIPTION	SDG
	MARKET PRESENCE To improve market presence and brand recognition for better business and economy	SDG 9: Industry, innovation, & infrastructure
	CORPORATE GOVERNANCE To ensure that good governance is practiced throughout the Group for business sustainability and also enhancing shareholders value	SDG 16: Peace, justice, and strong institutions
	SAFETY AT THE WORKPLACE To ensure the safety of employees in production line to minimise accidents & maximise available manpower	SDG 8: Decent work & sustainable economic growth
	INDIVIDUAL DEVELOPMENT PLAN FOR EMPLOYEES To increase opportunities for employee's career growth and advancement to broaden their skills and add value to the company	SDG 8: Decent work & sustainable economic growth
	DIGITAL TRANSFORMATION To embrace technological advancement in all aspects of business to improve productivity	SDG 9: Industry, innovation, & infrastructure
	USAGE OF RENEWABLE ENERGY To expand and upgrade the infrastructure and technology to supply renewable energy for the company's usage by reducing the need for unrenewable energy in daily operations	SDG 7: Affordable and clean energy
	COMMUNITY INVESTMENT AND DEVELOPMENT To invest in community development, nurturing skills from the ground to ensure the community can sustain themselves	SDG 17: Partnership for the goals
	QUALITY EDUCATION FOR A BETTER SOCIETY To invest in quality education to nurture the future generations	SDG 4: Quality Education

MATERIALITY MATRIX

The materiality matrix depicts the importance of a topic in line with the interest of our stakeholders as well as the Group as a whole.



1 MARKET PRESENCE



TO PUSH TOWARDS A GREENER MALAYSIA, AJIYA AIMS TO INCREASE THE GROUP'S MARKET PRESENCE TO PROMOTE THE USAGE OF SUSTAINABLE BUILDING MATERIALS.

AJIYA's products are highly recyclable, thus a better alternative to non-recyclable building materials. At the same time, AJIYA produces building materials with better insulation, thus reducing electricity needed to cool buildings. To promote towards a greener Malaysia, AJIYA aims to increase the Group's market presence to promote the usage of sustainable building materials.

As a long-time supporter of green building materials, AJIYA is a co-founder of Malaysia Green Building Council (malaysiaGBC) and has been supporting its efforts since its inception. In 2019, AJIYA has participated in a number of events under malaysiaGBC. Some of these events include Green Development & Innovation Expo 2019, KL Eco Run, Penang International Green Conference 2019, International Greentech and Eco Products Exhibition, as well as having our Managing Director, Dato' Chan Wah Kiang as guest speaker at Biz@ARCHIDEX during the exhibition.

Aside from participating in events and exhibitions through malaysiaGBC, the Group was also involved in several other exhibitions independently. Exhibitions participated independently includes ARCHIDEX, Kuala Lumpur Architectural Festival, Malaysia Carnival of Cooperatives' Products & Services (MACCOPS), and Hari Terbuka JKR Kelantan, to name a few.



Moreover, AJIYA also launched AJIYA Mobile Hub to promote our sustainable building materials. The Mobile Hub is a motor vehicle renovated to become a transportable sample showroom. The Mobile Hub has travelled across Kedah, Penang, Perak, Negeri Sembilan, Johor as well as Malacca, visiting numerous locations including hardware shops, government agencies and higher learning institutions.

To supplement the mobile showroom, we have also started a Facebook page to promote the Mobile Hub activities. Initiated in March 2019, the Facebook page has organically attracted tremendous likes and our Facebook posts have reached more than 33,000 people with close to 5,000 unique engaged users who have commented, liked, or shared our posts.

AJIYA aims to continue promoting our green building materials for usage of green building materials in modern construction. This is in line with UN's SDG 9, target 9.1, developing quality, reliable, sustainable, and resilient infrastructure. We hope that promoting the usage of our high quality green products can contribute to improved and sustainable green buildings.



AJIYA MOBILE HUB



> **33,000**
PEOPLE REACHED



≈ **5,000**
UNIQUE ENGAGED
USERS

2 CORPORATE GOVERNANCE



The Board continues to place emphasis on the importance of adherence to the principles of good governance practices throughout the Group.

The Group also has a structured framework that allows for standardised and structured operations. Further details of the corporate governance practices applied by the Group during the financial year is available in the Corporate Governance Overview Statement of the Annual Report 2019 and the CG Report 2019.

Aside from the seminars and training attended by the Board of Directors as disclosed in the corporate governance overview statement in this annual report, the AJIYA Group also believes in empowering our Management Team through education and training to perform better in corporate governance functions. As such, we encourage our employees to participate in relevant governance training. Below are the list of training sessions and seminars attended by our middle Management Team.

TRAINING PROGRAMMES

- Addressing Misconduct Issues & Enhancing Effective Communication At Workplace
- Getting Ready For 2018 Form EA Preparation
- Important Industrial & higher Court Decisions of 2018
- National Tax Seminar 2019
- Permit Perburuhan Akta Kerja 1955
- Risk Assessment Awareness Briefing
- SST Tax Seminar
- SST Tax Seminar
- Strategic Performance Management Towards Workforce Excellence
- Sustainability Awareness
- Recent Developments In Listing Requirements And Common Pitfalls In Chapter 10
- Key Amendments To Listing Requirements Arising From Companies Act 2016

OUR DEDICATION TOWARDS TRAINING THE MANAGEMENT TEAM FOR BETTER CORPORATE GOVERNANCE STEMS FROM UN SDG 16, TARGET 16.6, DEVELOP EFFECTIVE, ACCOUNTABLE, AND TRANSPARENT INSTITUTIONS. WE BELIEVE THAT WE CAN CONTINUE TO CONTRIBUTE POSITIVELY TO MALAYSIA'S ECONOMY BY HAVING GOOD CORPORATE GOVERNANCE.

3 SAFETY AT THE WORKPLACE



IN 2019, THE NUMBER OF INCIDENTS REPORTED THROUGHOUT THE ENTIRE GROUP IS 19 FROM LAST YEAR'S FIGURES WHICH STOOD AT 26. MOVING FORWARD, THE GROUP IS AIMING TO FURTHER REDUCE THE NUMBER INCIDENTS.

WE FERVENTLY HOPE TO IMPROVE WORKPLACE SAFETY FURTHER IN 2020, CREATING A SECURE AND SAFE WORK ENVIRONMENT FOR ALL.

Being in the manufacturing business, it is vital that our employees and workers remain safe when within our premises. Continuing our efforts from 2018, we remain compliant with the Occupational Safety and Health Act 1994 (OSHA). The OSHA committee meets quarterly to ensure safety actions are taken in complying with the relevant rules and regulations.

In addition to the OSHA committee, we have also formed a Fire Hazard and Safety Committee. The Committee is tasked to meet quarterly to conduct, discuss, and evaluate fire safety within our factory branches. As of November 2019, the Committee had undergone fire safety training "Latihan Kesedaran Awam" by Bomba and also organised a fire drill to alert employees the importance of fire safety and timely evacuation. The Committee aims to further improve fire safety at the workplace in 2020.

Moreover, the Group also had Emergency Preparedness and Response Planning Training at Sungai Petani branch. The training was attended by managers and executives whereby they learnt about how to prepare and plan for emergency response to disasters such as fire, floods, explosions, bomb threats, as well as chemical spillage. The aim of this is to set guidelines in place to best respond to such tragedies in a way that is helpful to the authorities to mitigate the issues.

Aside from the two mentioned action plans, the Group has also held other safety training and precautionary measures throughout the Group. Below are the list of training held in the name of increasing safety awareness at the workplace.

TRAINING PROGRAMMES
Emergency Preparedness & Response Planning
Electrical Safety Awareness
Kesedaran Awam Bagi Pasukan Tindakan Kecemasan
Hazard, Risk Assessment Training
"Latihan Kesedaran Awam", fire safety training

In 2019, the number of incidences reported throughout the entire Group is 19. This is a huge drop from last year's figures which stood at 26. Moving forward, the Group is aiming to further reduce the number of incidence.

AJIYA's efforts towards safety at the workplace are in line with UN SDG 8, target 8.8, promote safe and secure working environments for all workers. We fervently hope to further improve workplace safety in 2020, creating a secure and safe work environment for all.

4 INDIVIDUAL DEVELOPMENT PLANS FOR EMPLOYEES



Our employees are of paramount importance in ensuring the continuous success of the Group. Adding value to the people within the Group equates to adding value to the Group. Hence, we are always looking forward to refining and improving the knowledge and skills of our employees.

OUR EMPLOYEES ARE OF PARAMOUNT IMPORTANCE IN ENSURING THE CONTINUOUS SUCCESS OF THE GROUP

In August, we have embarked on a Sales Transformation Journey (STJ). The STJ coalition team members are assigned to work in pairs with a specific task that improves the performance of the sales team. Meetings will be convened monthly with the sales consultant to monitor the progress of the team members. So far, a call reporting system is in place to record the call rate of each sales representative. A sales training module and a more extensive incentive scheme are implemented to drive better business results from the sales and marketing team.





Aside from STJ, the Group also sends the Management Team to TRIZ Invention Problem Solving programme. The participants learn the techniques on problem solving, situational analysis, and forecasting and estimating methods. The goal of the programme is that the Management Team is able to break down complicated situations and respond with critical thinking and innovative solutions.

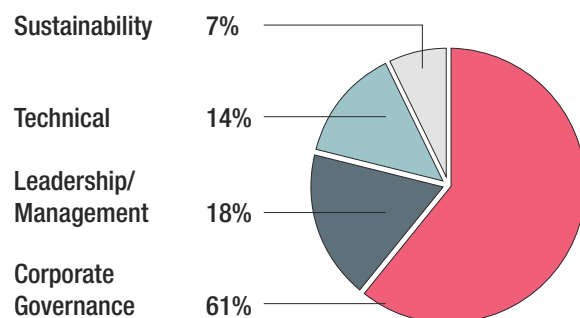
The TRIZ Invention Problem Solving programme is followed up with a TRIZ Knowledge Sharing session. This follow up programme shares knowledge and expertise learnt during the first session. At the same time, the Management Team also communicates the challenges faced when developing the TRIZ consulting foundation skills. This creates a productive and supportive circle, fostering progression and self-improvement.

Aside from the TRIZ programmes, the Group also nurtures young talents within the company. In October, the Group sent one of the sustainability team members to participate in The Cooler Earth Summit organised by CIMB Bank. This is to improve the Group's sustainability reporting and adoption of progressive sustainability efforts.

In addition, various training programmes related to corporate governance, management and technical were arranged for the employees during the financial year, continuously enhancing their skills and competencies at work.

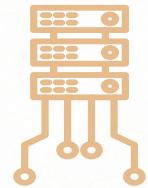
The Group's endeavours in individual development plans for employees are in line with UN SDG 8, target 8.5, which is to achieve full and productive employment and decent work for all. We hope that the participation of aforementioned activities can add value to our employees who will perform better at the workplace.

KEY TRAINING PROGRAMMES



SUSTAINABILITY STATEMENT

5 DIGITAL TRANSFORMATION



Ajiya understands that keeping up with today's technology is key to staying relevant and successful. In the pursuit of increased efficiency and productivity, the Information and Communications Technology (ICT) team is looking into adoption of new systems and technologies within the Group.

In 2019, the Group has upgraded from using the Enterprise Resource Planning (ERP) system. This prevalent system enables quick approval and processing with more reliable data sharing, amplifying the efficiency of the entire process.

Aside from the upgrading of ERP system, the Group is also looking to upgrade our email server provider to an email server provider with more comprehensive packages. This is to allow for more secure communication via email internally and with external parties. With comprehensive communication functions and a simpler layout, this conversion plan is expected to increase efficiency in communication.

Additionally, the ICT team has also migrated the antivirus software to use a more secure provider. Simultaneously, the team has also elected to update the firewall to use more secure system providers. The decisions to change security and antivirus providers is to increase the security of data within the Group.

Concurrently, the ICT team is exploring the possibilities of using cloud storage for information backup instead of physical backup in 2020. This is not only to save valuable physical space required to store the backup information, but also enable for easier sharing of information, documents, and files with external parties. While considering the usage of cloud storage, the ICT team is looking to improve on reducing inefficiencies during annual hardware renewals and end of life support as well as further protecting the Group's data from ransomware attacks.

OUR EFFORTS ARE IN LINE WITH UN SDG 9, TARGET 9.5, TO UPGRADE THE TECHNOLOGICAL CAPABILITIES OF INDUSTRIAL SECTORS. OUR FACILITIES ARE CONTINUALLY BEING UPGRADED, AND LOOKING FORWARD FOR MORE IN FUTURE.

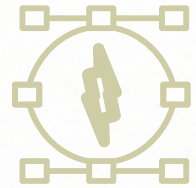
These efforts are in line with UN SDG 9, target 9.5, to upgrade the technological capabilities of industrial sectors. Our facilities are continually being upgraded, and we are looking forward to doing more in the upcoming year.



IN 2019, THE GROUP HAS UPGRADED FROM USING THE ENTERPRISE RESOURCE PLANNING (ERP) SYSTEM.

ASIDE FROM THE UPGRADING OF ERP SYSTEM, THE GROUP IS ALSO LOOKING TO UPGRADE OUR EMAIL SERVER PROVIDER TO AN EMAIL SERVER PROVIDER WITH MORE COMPREHENSIVE PACKAGES.

6 USAGE OF RENEWABLE ENERGY



AS ELECTRICITY IS ONE OF AJIYA'S COMMONLY USED RESOURCES, AJIYA HAS DECIDED TO DO OUR PART IN CONTRIBUTING TO NATION BUILDING AND EMBED SUSTAINABILITY INTO OUR DAILY OPERATIONS THROUGH INVESTING IN RENEWABLE ENERGY



As electricity is one of Ajiya's commonly used resources, Ajiya has decided to do our part in contributing to nation building and embed sustainability into our daily operations through investing in renewable energy

Since July 2019, Ajiya has installed solar panels at ten of our factory locations, amounting to a solar capacity of 2.3MWp. Moving forward, Ajiya is planning to install 1MWp more.

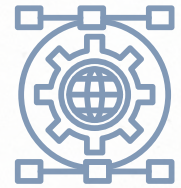
According to NEM calculator by SEDA Malaysia, our installed solar capacity is equivalent to avoiding approximately 45,000 tonnes of carbon dioxide from being emitted into the atmosphere each year which is comparable to approximately 710,000 tree seedlings grown for 10 years to absorb the carbon dioxide.

In 2020, AJIYA is planning to progress even further by making green energy even more accessible to Malaysians. To do so, AJIYA is collaborating with local solar photovoltaic system providers to combine solar panels with metal roofing. This could play a crucial part in the transition to a lower-carbon society as we understand how green energy can help reduce climate change.

Additionally, AJIYA has also submitted a tender for Large Scale Solar (LSS) 3 during the financial year. We hope to be able to expand the capacity of available solar energy in Malaysia. Although our bid for LSS 3 was unsuccessful, it capitalises our bidding experience for future large-scale solar projects in future.

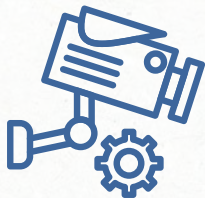
Our goals and actions are in line with UN SDG 7, Target 7.2, which is to increase the share of renewable energy substantially in the global energy mix. At the same time, this also shows our support to the agenda of the Ministry of Energy, Science Technology, Environment and Climate Change (MESTECC) in increasing renewable energy for electricity generation from 2% to 20%. We are looking forward to working towards using and promoting the usage of green energy for a better environment.

7 COMMUNITY INVESTMENT AND DEVELOPMENT



With our Group's purpose being 'To Build Trust and Commitment Together', we go the extra mile to extend our help to our local community. In 2019, we engaged and contributed to a few groups which consists of professionals, students, government officials, as well as the local needy.

In enriching the lives of professionals in Malaysia, we hosted technical factory visits in our branches all over Malaysia. The factory visits start with a briefing about Ajiya Group, followed by a showing of the corporate video. The visitors are then brought to the factory floor for a tour by our production team representative who explains the manufacturing processes.



WITH OUR GROUP'S PURPOSE BEING 'TO BUILD TRUST AND COMMITMENT TOGETHER', WE GO THE EXTRA MILE TO EXTEND OUR HELP TO OUR LOCAL COMMUNITY. IN 2019, WE ENGAGED AND CONTRIBUTED TO A FEW GROUPS WHICH CONSISTS OF PROFESSIONALS, STUDENTS, GOVERNMENT OFFICIALS, AS WELL AS THE LOCAL NEEDY.

We hosted various groups of professionals, government officials, and students alike. Our visitors includes representatives from Kumpulan Wang Simpanan Pekerja (KWSP), Malacca branch Bahagian Pembangunan Kontraktor & Usahawan (BPKU), as well as Putrajaya Holdings Sdn Bhd, students from Universiti Teknologi MARA (UiTM), as well as Universiti Tunku Abdul Rahman (UTAR) among others. We aim to host as many factory visits as possible, allowing fellow professionals to have opportunities to learn more about sustainable building materials manufacturing processes.

Aside from technical factory visits, we also organise Ajiya Green Integrated Building System (AGiBS) training whereby we train participants the fabrication of wall systems using AGiBS. This value added activity aims to increase the participant's knowledge of integrated building systems as well as to promote its usage in modern construction. To date, we have effectively hosted twelve AGiBS training sessions, participated by professionals and students from various external entities.



ASIDE FROM SHARING KNOWLEDGE AND EXPERTISE WITHIN THE INDUSTRY, AJIYA HAS ALSO DONATED TO THE LOCAL NEEDY TO IMPROVE COMMUNITY LIFE.



WE AIM TO CONTRIBUTE TO REACHING THE UN'S SDG 17, ENHANCING THE GLOBAL PARTNERSHIP FOR SUSTAINABLE DEVELOPMENT BY SHARING KNOWLEDGE, EXPERTISE, AND FINANCIAL RESOURCES.

Aside from sharing knowledge and expertise within the industry, AJIYA has also donated to the local needy to improve community life. The list of benefactors of the donated amount includes Hemodialysis Centre, Pertubuhan Rumah Anak Yatim, Hospital Segamat, Pertubuhan Membantu Pesakit Parah Miskin Malaysia, Pertubuhan Kebajikan Skizofrenia Malaysia, as well as Persatuan Kebajikan Bekas Kakitangan Kastam Selangor, among others. This is also on top of the other physical item donations that have gone to benefactors such as Resource and Education For Autistic Children (Reach Segamat), Persatuan Kebajikan Kasih Segamat and SMJK Seg Hwa.

Through our efforts in community investment and development, we aim to contribute to reaching the UN's SDG 17, target 17.16, enhancing the global partnership for sustainable development by sharing knowledge, expertise, and financial resources. We hope to be able to make a greater positive impact under this SDG next year, doing our part to drive partnerships for the goals.

**8 QUALITY
 EDUCATION FOR A
 BETTER SOCIETY**



Ajiya believes that education is the key to economic development and progress of social wellbeing.

As part of our commitment to empower and nurture the tertiary education penetration, we contribute through a few courses of action such as contributing to improve vocational education in the construction industry, providing opportunities for research, as well as supporting education institutions.

Ajiya contributes in improving vocational education through participation of curriculum advisory panels. One instance is where the Managing Director, Dato' Chan Wah Kiang represents Ajiya as a panel advisor, providing guidance to finalise the best curriculum for civil engineering syllabus at Politeknik Port Dickson.

Moreover, the Group has also collaborated with Tunku Abdul Rahman University College (TARUC) and Universiti Kebangsaan Malaysia (UKM), providing research opportunities to students. TARUC students have been tasked to research manufacturing systems that would improve efficiency and productivity of the manufacturing process of building materials. This provides opportunities for research and education as well as push for development of technology in Malaysia.



AJIYA BELIEVES THAT EDUCATION IS THE KEY TO ECONOMIC DEVELOPMENT AND PROGRESS OF SOCIAL WELLBEING.

Students at UKM are tasked to research the effectiveness in thermal insulation of Ajiya's roofing. Research results can help promote the usage of AJIYA's green building materials while providing research opportunities to local youths. This collaboration is beneficial for both AJIYA Group and the students as students can better understand the ins and outs of green building materials and the Group can ensure the range of products are indeed sustainable and suitable for constructing green buildings.

Aside from partnering with Politeknik Port Dickson, TARUC and UKM, the Group also provides scholarships to students of higher learning education institutions to further pursue their tertiary studies. At the same time, Ajiya has sponsored numerous other university events such as TARCian Run 2019, SMJK SEG HWA, SJKC Union CyberJaya, and Tzu Chi International School KL.

Apart from scholarships, we also work along with other higher learning institutions such as Universiti Teknologi Mara Melaka, Universiti Malaysia Sarawak as well as Universiti Teknikal Malaysia Melaka to offer internship program for the students. This internship programmes help to prepare the students for professional works in future.



In addition, we also award the children of our employees for achieving excellent academic results. This award is a sign of encouragement and recognition of the children's achievement in education.

Supporting quality education is one of our core ways in achieving our Vision 2040, 'To Enrich Wellbeing For The Community'. Our goal and actions are in line with UN SDG 4, target 4.4, which is to increase the number of youth and adults who have relevant skills. We are working towards equipping youths with skills for employment and decent jobs.